# WELDER I, II, III
## HEARTLAND FABRICATION

Fabricates and repairs material by using the appropriate welding processes and techniques in the vertical, horizontal and overhead positions. Welding is done utilizing the **SMAW** (stick), **GMAW** (MIG), **FCAW** (flux-core) and **SAW** (submerged arc) processes when necessary as called out by the drawing.

## WELDER III
### ESSENTIAL DUTIES / SKILLS / RESPONSIBILITIES

- Perform tack welds working with a fitter
- Perform tack welds on work that has already been laid out
- Perform tack welds or continuous welds in the flat position using a wire feeder or a welding rod as directed
- Perform vertical fillet welds as directed by supervision
- Does not require knowledge of all welding techniques
- Ability to follow verbal and or written instructions
- Ability to establish working relationships with other employees and supervisors
- Ability to work independently and in a team setting
- Acceptable attendance, following the established Company policies
- Additional tasks and duties as assigned, to support and improve the overall team operations
- Please note overtime is an essential function of this position

## WELDER II
### ESSENTIAL DUTIES / SKILLS / RESPONSIBILITIES

- Essential duties of Welder III as above
- Certified to an intermediate level of skill and knowledge to ensure mechanical strength on diversified assemblies and parts
- Select and set-up welding equipment and inspect their welds to ensure compliance to standards and specifications
- Knowledge of weld symbols and corresponding specification requirements is essential
- Flux core welding and Stick welding capability in all positions is a requisite.

## SKILL FACTORS

- Ability to weld in the horizontal, vertical and overhead positions using Flux core and Stick type welding
- Set-up appropriate weld machines using knowledge of weld machine settings in conjunction with weld symbols shown on drawing.
- Weld tacks, fillets and butts in all positions at production rate.
- Knowledge of all related welding safety issues is a requirement.
- Ability to inspect welds to determine that they meet standards and/or specifications a must.

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# WELDER I

## ESSENTIAL DUTIES / SKILLS / RESPONSIBILITIES

- Essential duties of Welder II and Welder III as above
- Certified to an advanced level of skill and knowledge to ensure mechanical strength on diversified assemblies and parts inclusive of set-up of weld equipment, welder settings, and type of welds required
- Knowledge of all welding techniques required including Stick, MIG, Sub Arc, Flux Core and Submerged Arc.
- Stick and Flux core welding in all positions is a requirement; horizontal, vertical and overhead with specification compliant Quality.
- Knowledge of all welding symbols as stipulated by the manufacturing drawings and their respective applications.

## SKILL FACTORS:

- Weld utilizing Sub Arc, Flux Core and Submerge Arc techniques when necessary as called out by the drawing. Quality welds should be made manifest utilizing all the aforementioned processes/techniques
- Perform carbon Arc welding and back-gouging as required with proficiency and at a production rate
- Weld tacks, fillets and butts at production rate with little or no pickup
- Superior ability to inspect welds to determine that they meet standards and/or specifications a requirement

## WORK CONDITIONS:

- Environment is that of a heavy industrial worksite.
- Outdoor elements are a factor.
- Exposure to air particles, such as dust, chemical (paint, oil, gas, diesel fumes) and weld smoke
- Exposure to loud, penetrating noises in some work areas
- Proper personal protective equipment is required at all times, such as metatarsal boots, ear plugs/ear muffs, safety glasses, pants, hard hats and possible respirator use

## EDUCATION/EXPERIENCE:

- High school diploma or equivalent is preferred, however, is not required
- Technical school training, preferred, however, is not required

## EXPERIENCE:

Welding: 1 year (Preferred)

## JOB TYPE: FULL TIME

## STARTING PAY:

**$19.00/hour to $36.00/hour**

*(based on experience.)*

## QUESTIONS - CALL:

Monica Bruich - HR Recruiter
Monica.Bruich@HL-Companies.com
Phone: (724) 785-2575 EXT. 2151

## GREAT BENEFITS!

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** - Benefit available per qualifications*

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